PROPOSED

California Code of Regulations

TITLE 2. California Public Employees' Retirement Law

Article 3. Public Employees' Retirement System— Conflict of Interest Code

560. General Provisions.

The Political Reform Act found at Government Code sections 81000, et seq., requires state and local government agencies to adopt and promulgate a Conflict of linterest Codes. The purpose of this conflict of interest code is to facilitate the disclosure of the economic interests of public officials serving the California Public Employees' Retirement System ("CalPERS") that may be materially affected by CalPERS actions in which they participate. The Fair Political Practices Commission has adopted a regulation, 2 California Code of Regulations. Section 18730, which contains the terms of a standard Conflict of Interest Code, can be incorporated by reference, and which may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act after public notice and hearings. Therefore, the terms of 2, California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission, along with the attached appendix in which officials and employees are designated and disclosure categories are set forth, are hereby incorporated by reference and constitute the Conflict of Interest Code of the Public Employees' Retirement System, except as provided below.

Designated employees, <u>consultants</u>, <u>board members and candidates</u> shall file statements of economic interests with <u>the agency CalPERS' filing officer</u>.

With respect to certain employees and officials such as board members who are

determined to manage public investments, within the meaning of Government Code section 87200, the agency CalPERS shall make and retain a copy and forward the original of these statements to the Fair Political Practices

Commission. While public officials who manage investments are not required to be listed in this code, those officials are listed at the end of this document for clarity. Unlike the designated employees, these officials' reporting obligations are not limited by reference to a reporting category.

This provision incorporates by reference 2 California Code of Regulations,

Section 18730 and any amendments to it duly adopted by the Fair Political

Practices Commission. Those regulations along with the attached appendix in which officials and employees are designated and disclosure categories are set forth, constitute the CalPERS Conflict of Interest Code.

EXCEPTIONS: As provided in section 1 of the standard Code, 2,
California Code of Regulations Section 18730(b)(1), the definitions contained in
the Political Reform Act of 1974 shall apply to the terms used in this Code except
that "Jurisdiction" shall not be limited to the State, for the purposes of disclosure
and disqualification, for designated employees assigned to Category 1 of the
Appendix and for officials who manage public investments.

CONFLICT OF INTEREST CODE FOR THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

Appendix

Assigned Disclosure Designated Positions	Categor
ACTUARIAL & EMPLOYER SERVICES DIVISION	
Chief Actuary	<u>1</u>
Division Chief	<u>1</u>
Assistant Division Chief	<u>1</u>
Associate Pension Actuary	<u>1</u>
Senior Pension Actuary	<u>1</u>
Staff Services Manager (Special Projects)	<u>1</u>
Staff Services Manager II (Supervisor)	<u>1</u>
Supervising Pension Actuary	<u>1</u>
BENEFIT SERVICES DIVISION	
Division Chief	<u>1</u>
Staff Services Manager III	<u>1</u>
BRANCH DEVELOPMENT CENTER	
Division Chief	3
CUSTOMER CALL CENTER	
Division Chief	3
EXECUTIVE OFFICE	
Deputy Executive Officers (All)	1
Assistant Executive Officer (All)	<u>1</u>
CEA, Special Asst to Board President	1

FISCAL SERVICES DIVISION

Division Chief	1
_Accounting Administrator I (Specialist)(Supervisor)	1
Accounting Administrator II	1
Accounting Administrator III	1
Staff Administrative Analyst (General)	1
Staff Services Manager I	1
Staff Services Manager II (Supervisor)	1
HUMAN RESOURCES DIVISION	
Division Chief	1
Labor Relations Manager	1
Staff Services Manager II (Managerial)	1
Staff Services Manager III	1
INFORMATION TECHNOLOGY SERVICES DIVISION	
Assistant Executive Officer	<u> 1</u>
Division Chief	1
Data Processing Manager II	3
Data Processing Manager III	3
Data Processing Manager IV	3
System Software Specialist III (All Classes)	3
INVESTMENT OFFICE	
Division Chief	1
Assistant Investment Officer	1
Associate Administrative Analyst	1
Associate Governmental Program Analyst	1

Investment Officer (All levels)
Mortgage Investment Specialist I1
Mortgage Investment Specialist II1
Principal Investment Officer1
Staff Services Analyst (General)1
Staff Services Manager I1
Staff Services Manager II1
LEGAL OFFICE
Deputy General Counsel1
Assistant Chief Counsel1
Staff Counsel1
Staff Counsel III (All Classes)
Staff Counsel IV1
MEMBER SERVICES DIVISION
Division Chief1
Staff Services Manager II (Supervisor)
Staff Services Manager III1
OFFICE OF AUDIT SERVICES
Division Chief1
Associate Program Evaluator1
Program Evaluator Specialist1
Program Evaluator1
Senior Program Evaluator Specialist
Senior Program Evaluator1
Staff Program Evaluator

Staff Program Evaluator Specialist	<u> 1</u>
OFFICE OF DECISION AND PROGRAM SUPPORT SERVICES	
_ Division Chief	1
Associate Governmental Program Analyst	2
Health Program Manager II	2
Health Program Manager III	2
Research Analyst II	2
Research Program Specialist I	2
Research Program Specialist II	2
Retirement Program Specialist II - Tech	2
Staff Services Manager (All)	2
OFFICE OF EMPLOYER & MEMBER HEALTH SERVICES	
Division Chief	<u> 1</u>
Retirement Program Specialist II (Tech)	2
Retirement Program Specialist II (Supervising)	2
Staff Services Manager I	2
Staff Services Manager II (Supervising)	2
Staff Services Manager III	<u> 2</u>
OFFICE OF GOVERNMENTAL AFFAIRS	
Division Chief	<u> 1</u>
OFFICE OF HEALTH POLICY & PLAN ADMINISTRATION	
Division Chief	<u> 1</u>
Administrator of Benefit Programs	<u> 1</u>
Associate Governmental Program Analyst	<u> 2</u>
Associate Pension Actuary	1

Health Program Manager III	1
Nurse Consultant	
Research Analyst II	
Retirement Program Specialist II - Tech	2
Staff Services Analyst	2
Staff Services Manager I	
Staff Services Manager II	2
OFFICE OF INFORMATION SECURITY	
Data Processing Manager III	1
OFFICE OF LONG TERM CARE	
Division Chief	1
Staff Services Manager	<u> 2</u>
Associate Governmental Program Analyst	2
OFFICE OF POLICY AND PROGRAM DEVELOPMENT	
Division Chief	1
Staff Services Manager I	1
OPERATIONS SUPPORT SERVICES DIVISION	
Division Chief	1
Staff Services Manager I	1
Staff Services Manager II (Supervisor)	1
PLANNING AND ORGANIZATION DEVELOPMENT BRANCH	
Assistant Executive Officer	<u>1</u>
Data Processing Manager III	<u>3</u>
Division Chief	1
Senior Information System Analyst (Supervising)	4

PUBLIC AFFAIRS OFFICE

Division Chief1
Staff Services Manager II1
R STREET PROJECT
Division Chief1
Staff Services Manager III1
SUPPLEMENTAL SAVINGS PROGRAM
Division Chief1
ACTUARIAL & EMPLOYER SERVICES DIVISION
Chief Actuary1
Division Chief1
Assistant Division Chief1
Supervising Pension Actuary1
BENEFIT SERVICES DIVISION
Division Chief1
Assistant Division Chief1
BRANCH DEVELOPMENT CENTER
Staff Services Manager III1
CHANGE MANAGEMENT
Division Chief1
CalPERS ON-LINE MEMBER & EMPLOYER TRANSACTION SYSTEM
(COMET)
Project Leaders1
Project Managers1

EXECUTIVE OFFICE

Assistant Executive Officer1
FISCAL SERVICES DIVISION
-Division Chief1
- Manager, Budget Management and Administrative Accounting Section 1
- Manager, Investment Accounting Section 1
- Manager, Accounting Services Section 1
HEALTH BENEFITS SERVICES DIVISION
-Division Chief1
Staff Services Manager (all classes)
HEALTH PROGRAM DEVELOPMENT
- Division Chief
Staff Services Manager II2
Retirement Program Specialist II
-Nurse Consultant2
Research Program Specialist II2
HUMAN RESOURCES DIVISION
-Division Chief1
Staff Services Manager II1
INFORMATION TECHNOLOGY SERVICES DIVISION
-Division Chief1
-Data Processing Manager III3
INVESTMENT OFFICE
- Investment Officer (all classes)1

- Mortgage Investment Specialist (all classes) 1
- Assistant Investment Officer (all classes)
Staff Services Manager (all classes)1
- Associate Governmental Program Analyst 1
- Staff Services Analyst (all classes)
- Division Chief1
- Associate Information Systems Analyst
<u>LEGAL OFFICE</u>
- Deputy General Counsel
- Senior Staff Counsel (all classes)
-Staff Counsel (all classes)
MANAGEMENT INFORMATION SYSTEM OFFICE
- Division Chief1
MEMBER SERVICES DIVISION
- Division Chief
- Assistant Division Chief
- Manager, Judges' & Legislators' Retirement System 1
OFFICE OF AUDIT SERVICES
- Division Chief
Senior Management Auditor
-Staff Management Auditor (all classes)
- Auditor Specialist, Bureau of State Audits 1
- Staff Auditor, Bureau of State Audits
- Associate Management Auditor (all classes) 1
-General Auditor (all classes)

Staff Services Management Auditor (all classes)1
OFFICE OF INFORMATION SECURITY
-Information Security Officer1
OFFICE OF GOVERNMENTAL AFFAIRS
-Division Chief1
OFFICE OF POLICY AND PROGRAM DEVELOPMENT
- Staff Services Manager II
OPERATIONS SUPPORT SERVICES DIVISION
- Division Chief
- Assistant Division Chief
- Staff Services Manager (all classes)
PLANNING AND RESEARCH DIVISION
-Division Chief1
PUBLIC AFFAIRS OFFICE
Public Affairs Officer
- Information Officer II, Communications Manager 1
R STREET PROGRAM
Project Manager1
SELF-FUNDED PROGRAMS DIVISION
- Division Chief1
Staff Services Manager (all classes)2
Retirement Program Specialist II (Self Funded Contracts Unit)2
Research Analyst II (Self Funded Contracts Unit)2
SUPPLEMENTAL SAVINGS PROGRAM
Division Chief

CONTRACTS FOR SERVICES

* Notwithstanding the designation of consultants who do not manage public investments as category 1 filers, the General Counsel may determine in writing that a particular consultant is hired to perform a range of duties such that category 1 is not appropriate. In those cases, the General Counsel may designate any other reporting category including any category not included in this Conflict of Interest Code. Such a determination by the General Counsel must be in writing and shall include a description of the consultant's duties and the consultant's disclosure category. The General Counsel's determination is a public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following:

The Executive Officer may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and based upon the description, a statement of the extent of the disclosure requirements. The Executive Officer's determination is public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code.

As specified below, consultants who manage public investments, within the meaning of Government Code section 87200, shall file the Form 700 Statement of Economic Interests.

DISCLOSURE CATEGORIES - Category 1

Designated individuals in Category 1 must report:

All investments and business positions in business entities, and income (including gifts, loans, and travel payments) from sources which are of the type (1) to contract with CalPERS, or (2) in which funds administered by the Board may be invested (including securities, real estate and business entities).

All interest in real estate co-owned with, or purchased from, the above.

Category 2

Designated individuals in Category 2 must report:

All investments and business positions in business entities, and income (including gifts, loans, and travel payments) from sources which are of the type to contract with CalPERS to provide health care services.

Category 3

Designated individuals in Category 3 must report:

All investments and business positions in business entities, and income (including gifts, loans, and travel payments) from sources which are of the type to sell, rent or lease information technology equipment, hardware, software, facilities, supplies or services to CalPERS.

OFFICIALS WHO MANAGE PUBLIC INVESTMENTS

It has been determined that individuals in the positions listed below are officials who manage public investments, within the meaning of Government Code section 87200, and will file the Form 700 Statement of Economic Interests:

Board Members

Chief Executive Officer

Deputy Executive Officer

General Counsel

Chief Investment Officer

Assistant Executive Officer – Investment Operations

Senior Investment Officer (all classes)

Senior Principal Investment Officer

Principal Investment Officer (all classes)

Mortgage Investment Officers (all classes)

Senior Portfolio Manager (all classes)

Investment Manager, Asset Allocation/Risk Management

Portfolio Manager (all classes)

Consultants Who Manage Public Investments

Note: Authority cited: Article XVI, section 17, California Constitution; sections 87200 et seq., 87300 and 87304, Government Code. Reference: Sections 87200 et seq. and 87300 et seq., Government Code.